



INTERNAL COMPLAINT COMMITTEE

Objectives of the Internal Complaint Committee

(Constituted under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013)

- To prevent sexual harassment by creating awareness among students, teaching and non-teaching staff.
- To ensure a safe, secure, and dignified environment for all members of the college.
- To provide a fair, transparent, and confidential mechanism for redressal of complaints
- To uphold gender equality and ensure justice through impartial inquiry.
- To conduct awareness programs on gender sensitization, harassment prevention, and women's rights.

Who Can Approach the ICC?

Any woman who has experienced sexual harassment within the college premises or during any college-related activity may approach the ICC. This includes:

- Women Employees– Teaching and Non-Teaching Staff
- Girl Students

A complaint can be filed by the aggrieved woman herself, or by a legal heir/person authorized under the Act.

Role of Internal Complaint Committee

- Ensure a safe and harassment-free workplace for all women and girls in the institution.
- Receive, document and fairly investigate all complaints of sexual harassment while supporting the complaints.
- Promote a culture of gender equality, respect and zero tolerance toward discrimination and harassment.
- Maintain records and submit an annual report on the committees' activities, cases handled and actions taken.

INTERNAL COMPLAINT COMMITTEE (From 2026-2027)

Sr. No.	Name	Designation
01	Dr. Kalyani S. Nazare	Chairperson
02	Adv. Karde Godavari Suresh	External Expert
03	Adv. Gandhi Taniya Rajendera	External Expert
04	Mrs. Deepali A. Pathrabe	Member
05	Mrs. Surekha R. Chitte	Member
06	Mrs. Vaishali Sawant	Member
07	Mrs. Mrunmai M. Bhusane	Member
08	Ms. Khan Bushra M.	Student Member